

Police Chief – Village of West Salem (Pop. 5,042)

The Village of West Salem is seeking an experienced police leader for the position of full time Chief of Police. The West Salem Police Department is comprised of nine highly professional police officers and is committed to providing the highest level of professional service to those who live in and visit our community. The West Salem Police Department values compassion and integrity and strives to exceed what is expected. The Chief of Police reports directly to and works under the supervision of the Village Administrator and is responsible for the administration and overall operations of the West Salem Police Department, including, but not limited to: Supervision, oversight and ensuring the training and effectiveness of all West Salem Police Department personnel; maintenance of the public peace and enforcement of all ordinances and laws in the Village; maintenance of equipment and related technology; preparation, administration, and implementation of the Police Department budget and the Department's annual operations. Candidates shall be committed to community engagement/partnerships, transparency, succession planning, and results that lead to the betterment of the community as a whole. First review will take place on or about September 16, 2019. All applicants must be certified by the Wisconsin Law Enforcement Standards Board or eligible for such certification. Qualifications: U.S. citizen; driver's license with good driving record; good physical condition; ability to possess a firearm; no felony convictions; no domestic abuse convictions; good verbal and written communication skills; 10 years of law enforcement experience with at least 3 years of progressive management experience; bachelor degree in criminal justice or public administration is preferred, but consideration given for combination of experience and recognized professional law enforcement training. Selected candidate must pass physical exam and acceptable background check. Salary range is \$73,000 to \$78,000, dependent on qualifications, plus excellent benefit package. Job description available at www.westsalemwi.com or from the Village Administrator. Submit DJ-LE-330, resume, and cover letter to Village Administrator, 175 South Leonard Street, West Salem, WI 54669 or tschnitzler@westsalemwi.com